



Government of Pakistan
Ministry of Climate Change
National Disaster Management Authority
Islamabad



TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

Title:	National Technical Specialist
Duration of assignment	6 Months
Location	Islamabad (Home Based)
Supervision	NDMA-GCC

Emergency situations significantly increases the vulnerability of women, girls and boys in all forms of Gender Based Violence (GBV) due to disruption of law and order as well as natural breakdown of protection systems. Whether in camps or community settings, displaced women and girls are particularly at risk to sexual violence, exploitation, trafficking, harassment, poverty, illness and other forms of GBV. Over the years, there has been increasing recognition among countries in the world that “women and girls face different forms of violence from their own families and communities than they do from strangers”.

The National Disaster Management Authority (NDMA) is the lead agency at the Federal level to deal with the whole spectrum of Disaster Management activities. The Gender and Child Cell (GCC) of the NDMA will be playing an active role towards this direction which includes the development of policy briefs which identify entry points and a multi-year strategic vision to advance on National and Global commitments in line with risk mitigation, prevention and response to Gender Based Violence (GBV) in humanitarian programming.

National Technical Specialist (consultant) will be responsible for the followings;

- 1) To support NDMA in advance technical support and capacity strengthening for GBV interventions in the context of humanitarian action and DRR.
- 2) Developed Pakistan School Safety Framework training booklet, as part of DRR education sector programs for GBV risk mitigation.
- 3) To enhance the Pakistan School Safety booklet through introduction of a separate chapter on;
 - a. “Mental health

- b. Psychosocial support”.
- 4) To pilot test implementation of Pakistan School Safety Framework (PSSF) training toolkit.
- 5) Integration of additional booklet to address key recommendations for GBV mainstreaming.

REQUIREMENTS

1. Demonstrated minimum 7 years of program management experience, with technical leadership in the field of Gender and/or GBV related programs.
2. Minimum 3 years of experience working in the field of DRR or on community resilience initiatives
3. Post-graduate degree in Social Work, Gender, Public Health, International Development, Human Rights, Law or other relevant field of study.
4. Experience in training, facilitation, capacity building, strategy development, etc.
5. Experience with development of knowledge products, guidelines or policy documents
6. Familiarity with international humanitarian or development programming, coordination structures, and the mandates of donors, UN agencies, and other NGOs.
7. Familiarity about Working of the Government will be an added asset.
8. Willingness to engage in local travels visiting Provinces in Pakistan, if required
9. Capacity to work from home

COMPETENCIES

Core Values and Ethics

- Demonstrate cultural sensitivity and able to work in cross cultural team environment
- Support the goals of the NDMA GCC
- Comply with Government rules, regulations and code of conduct
- Demonstrate integrity.

Teamwork

- Build effective relationships and partnerships
- Interact with all members engaged at National, Provincial and District level
- Excellent interpersonal skills
- Build and share knowledge
- Provide guidance and support to others
- Apply existing knowledge to work
- Make valuable practice contributions

Communication

- Excellent oral and written skills
- Listen actively and respond effectively

Task Management

- Plan, prioritize and deliver a variety of tasks on time
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently.
- Develop creative solutions

Learning

- Promote learning environment
- Provide constructive coaching and feedback to others

All interested candidates may send their application along with latest CV to the fo.gcc@ndma.gov.pk by April, 25, 2017 COB