



TERMS OF REFERENCE FOR TECHNICAL SPECIALIST (INDIVIDUAL CONSULTANT)

Title:	Technical Specialist to develop policy brief & action plans/strategy
Duration of assignment	4 Months
Location	Home based
Supervision	NDMA-GCC

BACKGROUND AND JUSTIFICATION

National Disaster Management Authority (NDMA) is the lead agency at the Federal level to deal with the whole spectrum of Disaster Management activities. It is the executive arm of the National Disaster Management Commission (NDMC) which has been established under the Chairmanship of the Prime Minister as the apex policy making body in the field of Disaster Management. In the event of a disaster, all stakeholders including Government Ministries/Departments/Organizations, Armed Forces, INGOs, NGOs, UN Agencies work through and form part of the NDMA to conduct one window operations. It is established under the National Disaster Management Act – 2010 and functions under the supervision of National Disaster Management Commission (NDMC) which is headed by the Prime Minister of Islamic Republic of Pakistan. NDMA manages the whole Disaster Management Cycle (DMC) which includes Preparedness, Mitigation, Risk Reduction, Relief and Rehabilitation. A National Disaster Management Plan (NDMP) is prepared and is followed towards provision of better services to the affected ones.

To strengthen its efforts towards reducing the vulnerabilities of women and children in times of disaster, NDMA created the Gender and Child Cell (GCC) in 2010. The GCC aims at prioritizing, mainstreaming gender and integrating the needs and concerns of children and vulnerabilities of poor and marginalized segments of the society in humanitarian response, crisis management and DRR initiatives. Similar efforts have been made in the Provinces, through the R/PDMAs.

In line with National Disaster Management Act 2010, NDMA is mandated to ensure equal access to relief opportunities by affected populations, without any discrimination. Moreover, it further emphasizes the importance of integrating the needs of vulnerable groups in planning and implementation at all levels, as an effort to validate all relevant policies and strategic plans.

Within the framework of priorities in country, Pakistan has ratified and agreed to embark on a process of developing intended nationally determined contributions in line with the global agreements– Sendai, Paris Declaration on Aid Effectiveness, SDGs, and WHS.

Pakistan will have to establish the institutional frameworks and policies to measure, report, verify and manage such commitments. Such ambition will momentarily grow with country experiences in achieving the co-benefits of gender mainstreaming, including integration of GBV risk mitigation and prevention into humanitarian action, preparedness and DRR.

Justification of Consultancy

Technical Assistance to National Disaster Management Authority (NDMA), in line with an effort supported by UNFPA in Pakistan.

Immediate Objective:

The overall objective of the consultancy is to provide a strategy for action on international frameworks for gender mainstreaming and integration of GBV risk mitigation in humanitarian action and DRR programs in line with NDMA mandate and global commitments.

Overall Objective

Increase political commitment and policy engagement by NDMA, PDMA's and DDMA's to integrate a strong lenses of gender mainstreaming and GBV risk mitigation.

Outputs

A strategic work plan of action for 2017 is designed in order to advance policies and programmes on gender mainstreaming and GBV risk mitigation for disaster situations- in line with Pakistan global commitments

Specifically, the technical expert will define and develop a work plan for consideration of NDMA and partners, which clearly defines activities to be implemented in the course of a year to:

- i. Examine the extent of mainstreaming gender and gender based violence into policy provisions in different sectors;
- ii. Identify complementary national policy practices and legislative provisions on gender and gender based violence related issues in the context of emergency response, preparedness and DRR and assess their strengths and gaps (in line with global commitments)
- iii. Compare and analyze existing Emergency Preparedness, Emergency Response and DRR legislative practices elsewhere (regional and international) for triangulation and benchmarking;
- iv. Make recommendations on shaping national legislation in line with NDMA mandate and global commitments.
- v. Provide guidance to advance policy recommendations and action plan/strategy for establishment/or reinforcement of institutional frameworks and policies to measure, report, verify and manage such commitments- in line with gender mainstreaming and integration of GBV risk mitigation and prevention in humanitarian action.

Main activities:

<p>Scope of work:</p> <p><i>(Description of services, activities, or outputs)</i></p>	<ul style="list-style-type: none">• Desk review of the different planning instruments related to Pakistan and global guidelines, including but not limited to:<ol style="list-style-type: none">1. <i>National Disaster Management Act 2010,</i>2. <i>National Disaster Management Plan 2012-22,</i>3. <i>National Gender & Child Cell Framework 2013-16</i>4. <i>National Climate Change Policy 2012</i>5. <i>DRR Policy 2013</i>6. <i>National Policy Guidelines on Vulnerable Groups in Disasters</i>7. <i>Gender Mapping</i>
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	<p>8. <i>Needs & Concerns of vulnerable Groups residing in most vulnerable districts of Pakistan.</i></p> <p>9. <i>Lima Framework</i></p> <p>10. <i>National education policy</i></p> <ul style="list-style-type: none"> • Initial identification of key stakeholders to advance on global commitments and priorities related to gender mainstreaming and GBV in disasters settings in the context of Pakistan. • Preliminary entry points are identified that can contribute to international indicators from the global commitments in line with the planning priorities of Pakistan – UNFCCC, COP, Sendai, Paris Declaration on Aid Effectiveness, SDGs, and WHS. • Develop a summary report outlining key findings from the analysis (max 5-page document) • Outline a strategic action plan with clear outputs, activities and indicators for implementation in two years (2017-18). • .
Duration and working schedule:	4 months
Place where services are to be delivered:	Home Based
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	
Supervisory arrangements:	
Expected travel:	

Selection Criteria of the Consultant

Education: Master Degree and above in the Social Sciences, (Women/Gender Studies, Social and/or Public Policy, Sociology, Demography, and/or related Social Science fields).

Experience:

- Minimum 5 years of professional work experience in development work, in particular gender mainstreaming, women’s economic and social empowerment, GBV and DRR policy related work; and /or climate change.
- A minimum of 2 years of professional experiences in undertaking similar or related task;
- Familiar with broad Policy and Legal frameworks across different sectors;

Competencies

- A clear understanding of national obligations to multilateral agreements on gender and gender based violence in humanitarian/disaster situations, DRR, and climate change;
- Familiar with strategic planning and development of log frameworks;
- Demonstrated experience with policy and legislative processes of Government is a comparative advance;
- Demonstrable writing and presentation skills;
- Fluency in English is required.

DRF 4 Peace and security and humanitarian action are shaped by women leadership and participation

Outcome 4.2 Policy and institutional level responses and coordination mechanisms incorporate women and girls as change agents and promote Gender Equality commitments in disasters and complex emergencies

Other relevant information or special conditions, if any:	<i>Payment:</i>
Three payments will be made throughout the consultancy based upon the receipt of high quality outputs certified by NDMA & UNFPA.	
The first payment of 33% of the total amount for the consultancy will be paid upon receipt and agreement of the consultancy inception work plan.	
The second payment of 27% will be paid upon receipt and agreement of first draft	
The final 40% will be paid upon receipt and agreement upon the final product	
The documents will be written in English.	

All interested candidates may send their application along with latest CV to the fo.gcc@ndma.gov.pk by April, 25, 2017 COB